

Your workforce is your most valuable asset.

It can also provide you with some of your most complex situations.
 95% of human resources decisions require some form of legal consideration.
 Without advice and support from the experts, those decisions can be costly.

That's why we offer complimentary access to **e2r® Solutions** to AMSC Employee Benefits members.

Did you know?

75%

Employment agreements with enforceable termination provisions typically reduce the organization's severance exposure by 75%¹



Online portal

An online portal provides access to:

- Employment standards guides
- Template HR documents
- eLearning webinars

Toll-free hotline

A toll-free hotline connects you with:

- Employment/labour lawyers
- Certified Human Resources Leader (CHRL) professionals

Policy updates

e2r® Solutions will work with you to rewrite up to 3 employment policies per year, including a robust and modernized drug/alcohol policy.

Unlimited support

To support all your human resources decisions, e2r® Solutions offers both the human resources and legal perspective to ensure that decisions and actions are right the first time. There is no limit to the expert advice and support provided to address the unique circumstances you face.

Oral and written support includes (but is not limited to):

- Employment agreements
- Termination letters
- Medical/disability matters and accommodation requests
- Job postings and/or job descriptions

Decisions related to hiring and terminating employees are some of the most important choices you'll make for your organization.

The Importance of Employment Agreements

75% Employment agreements with enforceable termination provisions typically reduce severance exposure by 75% ¹	Number of employees	Estimated average severance liability	
		No employment agreement	With e2r employment agreement
	10	\$333,360	\$83,360
	50	\$1,666,800	\$416,700
	250	\$8,333,340	\$2,083,500

(based on an average tenure of 8 years and \$50,000 salary)
¹ <http://www.kandp.ca/pdfs/source-watsonwyatt.pdf>

\$6,249,840



Set up an e2r® Solutions account today to receive this complimentary service.
auma.ca/benefits | 310-AUMA | benefits@auma.ca

Already have an account? Access your customized support at 1-844-867-2662 or ce@e2rsolutions.com.