

2021 AUMA President's Summit on Policing

Minister of Justice and Solicitor General
Kaycee Madu, QC

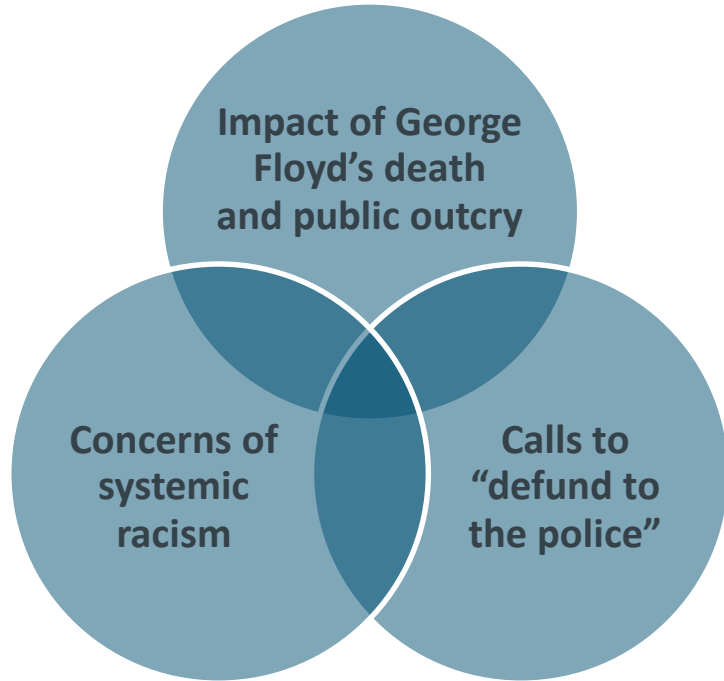


Alberta

Topics

- Why modernizing the police in Alberta is important
- How the transition study contributes to the discussion around police modernization

Reforming Police – Why now?



- What is required is a renewed commitment to improve policing in the province
- Citizens are demanding democratic, community based policing
- Police need to work with community partners, citizens to ensure effective **community policing**

Reforming Police – What are we doing now?

Police Act Review

Improve
Public's
Trust in
Policing

Modern
Governance
Framework

Effective
Police
Complaints
Process for
Alberta

Improve
relationship
with
Indigenous
Peoples

Police Transition Study: Why Now?

- Fair Deal Panel, Recommendation 14: Create an Alberta Police Service to replace the RCMP:
 - Tension between the RCMP's federal/national responsibilities and contract policing in Alberta
 - Concerns that the RCMP is overly bureaucratic
 - Concerns about RCMP resourcing levels, response times and officer availability
 - Concerns about policing continuity in smaller, more remote communities.
- The possibility of transitioning an Alberta provincial police presents a unique opportunity to re-imagine how policing is delivered in the province

Transition Study

Objective

PwC will conduct a feasibility study of a possible transition from the RCMP to an Alberta Provincial Police Service (APPS).

The contractor will provide a comprehensive analysis of the:

- **Operational requirements**
- **Process steps**
- **Costs**

The goal is to produce an evidence-based and objective assessment of the factors associated with establishing an APPS that will assist the Province in its consideration of the Fair Deal Panel's recommendation.

Transition Study - Key Considerations



Envision and build a 21st Century police service for Alberta that listens, and responds to communities' concerns and aspirations.



Determine how a potential APPS would recruit and train its members. Focus employment benefits for Albertans.



Leverage partners, technology & organizational design to improve police services provided to both rural and urban Alberta.



Eliminate the risk to public safety and ongoing investigations during any transition.

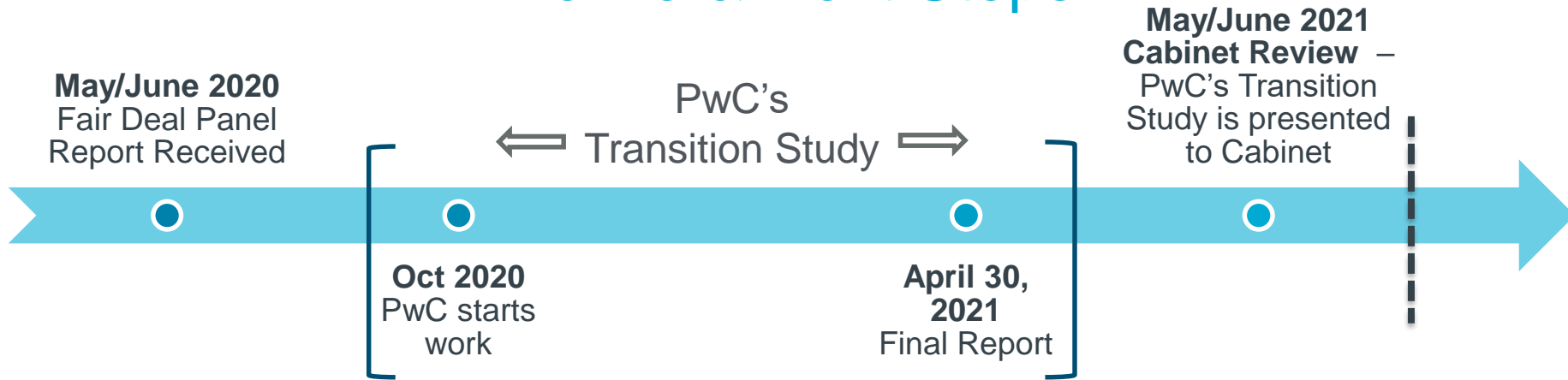


Determine the costs related to establishing a new provincial police service and transitioning from the RCMP.

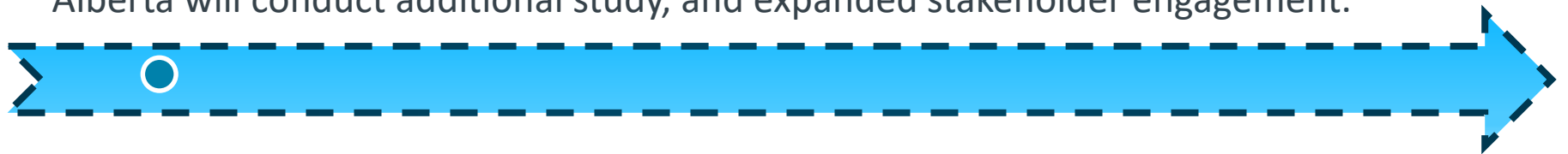
Factors to Consider

- Will an APPS provide value for money?
- Will an APPS increase levels of service to both rural and urban Alberta?
- Will an APPS provide citizens and communities with greater levels of input into local policing priorities?

Timeline & Next Steps



June 2021 onward - If Cabinet decides to proceed further, Government of Alberta will conduct additional study, and expanded stakeholder engagement.



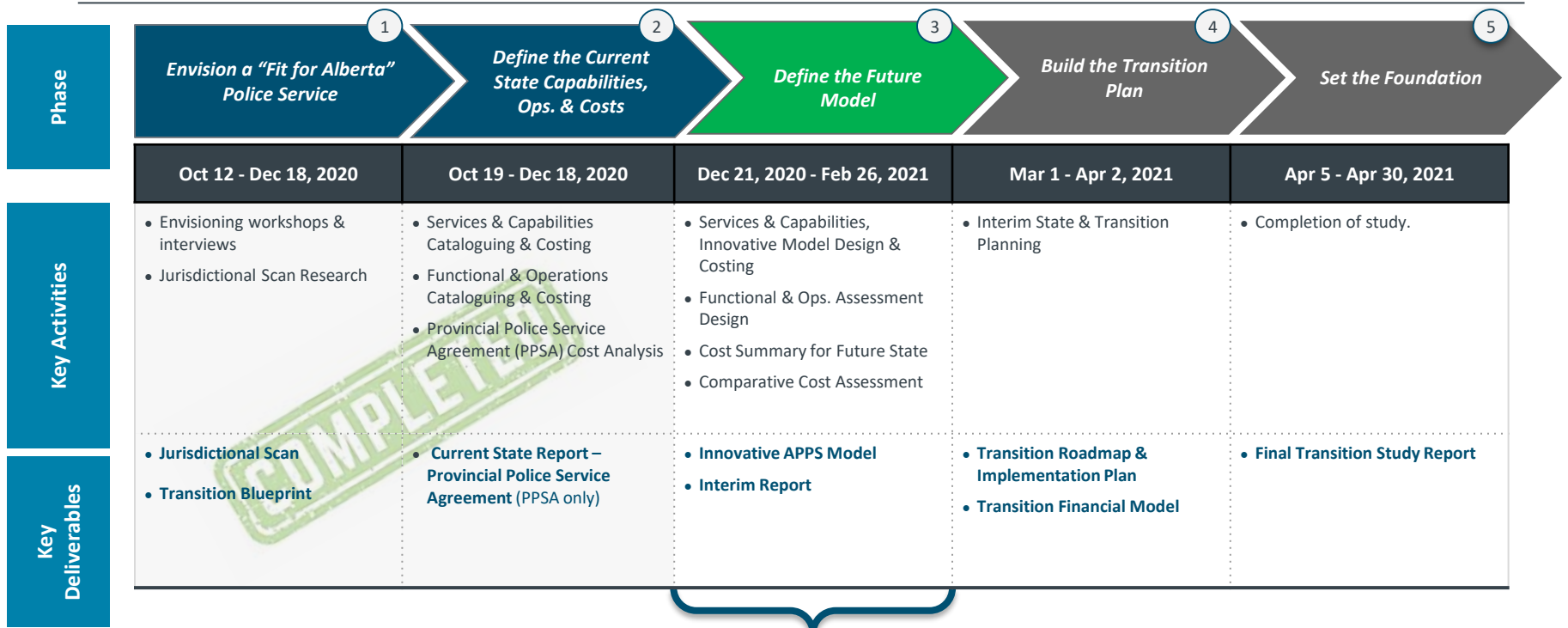
Alberta Provincial Police Service Transition Study

Justice and Solicitor General

Douglas Morgan, Project Principal,
Alberta Provincial Police Service Transition Secretariat



PwC's Phases, Activities and Timelines



We are currently here

PwC's Transition Study Stakeholder Engagement

Phase 1 - Envision a Fit for Alberta Police Service

- In November 2020, envisioning workshops held with a variety of stakeholders, including both AUMA and RMA's executive leadership.
 - November 17, 2020 (RMA & AUMA Workshop)

Phase 3 - Define the Future Model

- Phase 3 includes the development of an innovative APPS model. PwC has conducted follow-up workshops to gain feedback on various APPS model development topics.
 - February 8, 2021 (RMA Workshop)
 - February 11, 2021 (AUMA Workshop)

Questions?
