

TOGETHER **WE CAN** 

Applying an Inclusion Lens to Policymaking is Easier Than You Think

How municipal leaders can help end systemic discrimination

2020 Convention
September 16, 2020



Zoom Meeting Interface

Participants:

- AUMA Advocacy (Virtual background: TOGETHER WE CAN, 2020 AUMA Convention September 24-25, 2020)
- [FMAV] Pat Neeland
- Maegan Sheskey
- Clint Neufeld
- Ashley Morgan
- Rena Stackhouse
- Michael Hogan, AUMA

Buttons: Mute, Chat, Q&A, Leave

Exit Full Screen

Ask questions of the panel

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TOGETHER WE CAN
2020 AUMA Convention
September 24-25, 2020

AUMA
AMSC

AUMA Advocacy

[FMAV] Pat Neeland

Maegan Sheskey

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Clint Neufeld

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Michael Hogan, AUMA

Mute

Chat

Q&A

Leave

Post comments and chat with other attendees

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Our Speakers



Key terms

- *Diversity* is any dimension that can be used to differentiate groups and people from one another.
- *Inclusion* is the act of creating environments in which any individual or group can feel welcomed, respected, supported and valued to fully participate.

Diversity is having a seat at the table,

Inclusion is having a voice,

Belonging is having that voice heard.

~Liz Fosslien

Equality versus Equity



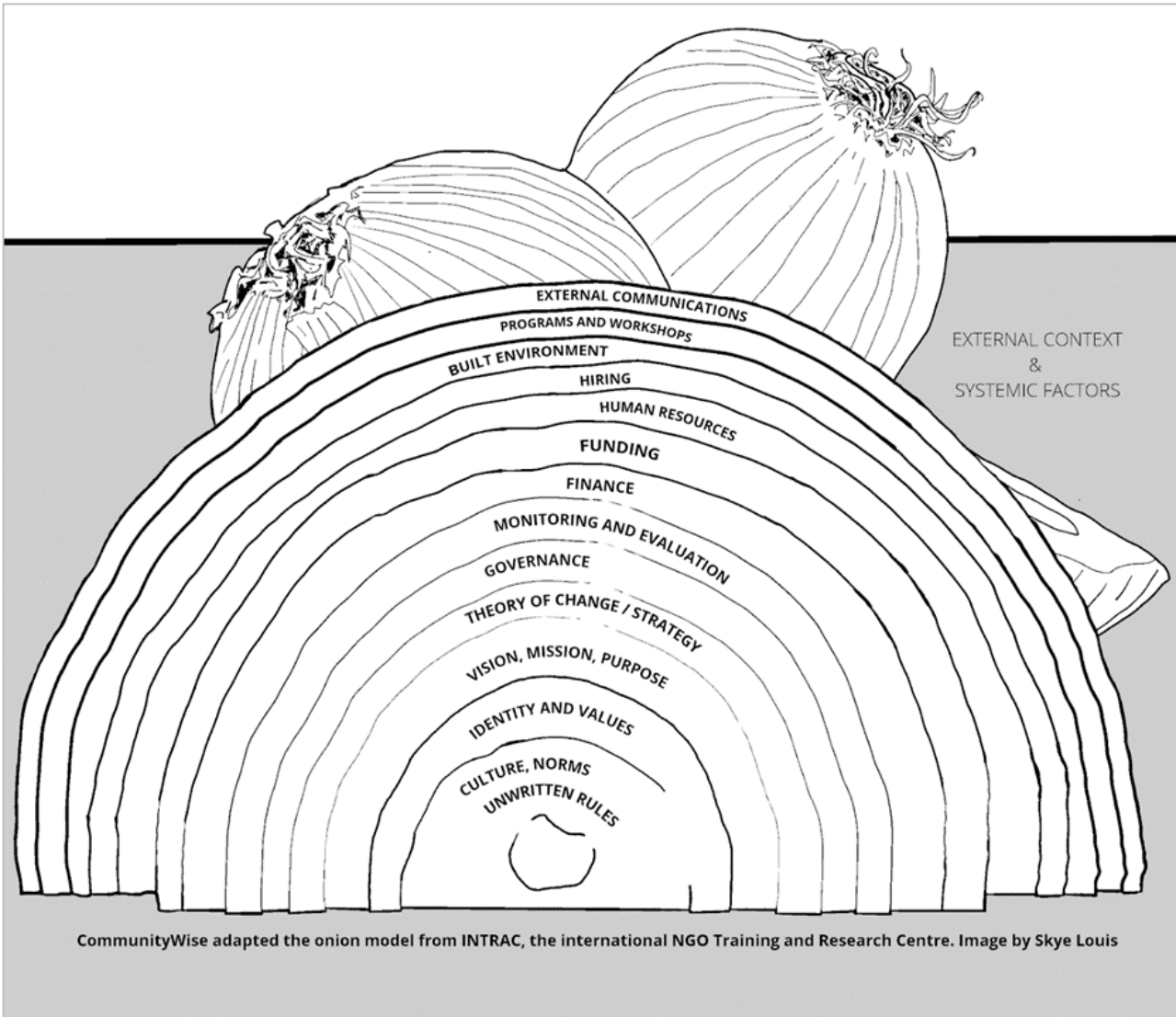
Equality



Equity



Systemic barrier
is removed



Systemic discrimination is when an organization or society has “practices or attitudes that have, whether by design or impact, the effect of limiting an individual’s or a group’s right to the opportunities generally available because of attributed rather than actual characteristics”.

~ Manitoba Human Rights Commission

Panel Discussion



Welcoming and Inclusive Communities



Welcoming & Inclusive Communities
Together we shine



**Measuring Inclusion Tool
for Municipal Governments.**

2019

- Use our Measuring Inclusion Tool to rate your organization's inclusiveness
 - Funding available for training
 - Videos available at bit.ly/AUMA_YouTube
 - Subscribe to the WIC email newsletter
-
- Visit our website at wic.auma.ca
 - Email wic@auma.ca

Time	Education Session
Thursday: 9:00 a.m. - 10:00 a.m.	Are You Retirement Ready?
	The Real Economy – US, Canada, & Alberta
2:30 p.m. - 3:45 p.m.	Municipal Elections: So Close, Yet So Far
Friday: 9:00 a.m. - 10:00 a.m.	Together We Can Shape the Future of Municipal Governance
	Emergency Management: Economic Development & Recovery
Monday: 9:00 a.m. - 10:00 a.m.	Healthy & Resilient Small Communities
	Public Safety Personnel: Reducing the impact of psychological injury in the workplace
Tuesday: 9:00 a.m. - 10:00 a.m.	Update on Policing
	Unlocking Alberta's economic potential through innovative financing, energy efficiency and technology
Wednesday: 9:00 a.m. - 10:30 a.m.	Housing for Health
	Municipal Minister Mash-up! – A conversation with former Ministers of Municipal Affairs





Welcoming & Inclusive Communities
Together we shine

Thank You

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