

AUMA's Health & Wealth Forum: A conversation for plan administrators

Agenda* (update May 13, 2019)

Please Note: Agenda will be updated as information becomes available

Thursday, June 20

Time	Session
7:00 am – 7:45 am	Registration & Breakfast
7:45 am – 8:00 am	Opening Ceremonies
8:00 am – 9:30 am	<p>Mental Health Panel <i>Join us as we explore the cause, effects, and impacts of mental health in the workplace. Learn how you can support those around you, and how you can seek help for yourself.</i></p>
9:45 am – 10:45 am *Concurrent Sessions	Suicide Intervention
	Cybersecurity
	<p>Creating Respectful Work Environments and an Inclusive Culture <i>Speaker: Jeff Simpson, Senior Director, Human Resources, AUMA</i> Session: During this session, we will explore the importance of diversity and inclusion in the workplace, your role as an employer, best practices, and some resources for you to takeaway.</p>
11:00 am – 12:00 pm *Concurrent Sessions	HR Workshop Group 1
	HR Workshop Group 2
	HR Workshop Group 3
12:00 pm – 1:00 pm	Lunch
1:00 pm – 2:00 pm *Concurrent Sessions	Mental Health and Absenteeism
	Financial Wellness
	<p>Occupational Health & Safety: #metoo and other emerging issues <i>Speaker: Anthony Purgas, Partner, Reynolds Mirth Richards & Farmer LLP</i> Session: In this session, Anthony will review current and emerging issues for employers in OHS. We will also discuss the new requirement for a harassment and workplace violence policy, hazard assessment, and ways to minimize liability for employers.</p>
2:15 pm – 3:15 pm *Concurrent Sessions	Fraud Protection
	Health & Fitness
	<p>Marijuana at Work <i>Speaker: Kelsey Becker Brookes, Partner and Municipal Team Lead, Reynolds Mirth Richards & Farmer LLP</i> Session: Existing and future laws governing the use and possession of cannabis will be reviewed, and the impact on workplace drug and alcohol policies, safe driving policies, and disability management will be discussed.</p>
3:30 pm – 4:30 pm	How to have difficult conversations
4:30 pm – 6:30 pm	Networking Reception (Appetizers and 2 drinks will be provided)

Friday, June 21

Time	Session
7:00 am – 8:00 am	Registration & Breakfast
8:00 am – 9:00 am	<p>Keynote: Funny, You Don't Look Crazy <i>Speaker: Victoria Maxwell</i> This keynote captures Victoria's experience of employment before, during and after bipolar disorder, anxiety and psychosis. It helps people better understand mental health issues in the workplace and best practices for returning to work. Attendees will walk away enlightened and entertained, holding an expanded vision not of what's improbably, but instead of what is possible.</p>
9:15 am – 10:15 am *Concurrent Sessions	<p>Policies & Benefits of supporting 1st Responders</p> <p>Trends and Challenges in Benefits <i>Speaker: Cherri Burdeyny, CEBS, Associate Vice President, Aon</i> Session: Employers continue to experience pressures to provide comprehensive, yet sustainable employee benefit programs. This session will review trends in the Canadian benefit industry, as well as leading cost drivers that are challenging benefit plans.</p> <p>Proper Diagnosis <i>Speaker: Gabriela Mantilla, Client Executive, Best Doctors</i></p>
10:30 am – 12:00pm	<p>Steps to Managing Workplace Bullying and Harassment <i>Speaker: Linda Crockett MSW, RSW, SEP, Founder of Alberta Bullying Resources and Co-Founder of the Coalition of Alberta Workplace Specialists.</i> <i>Speaker: Bob Stenhouse, Founder of Veritas Solutions, and Co-Founder of the Coalition of Alberta Workplace Specialists.</i> Session: In this session, we will have a brief overview of definitions, signs, tactics, organization impact, psycho-social implications on targets, bystanders, and those identified with harassing/bullying behaviours.</p> <p>We will then review the Occupational Health and Safety Act (Bill 30) changes, employee rights and responsibilities, company policies, how to address issues in the workplace, and precautions and actions to be taken to prevent and address harassment and bullying in the workplace.</p>
12:00 pm – 1:30 pm	Lunch & Keynote Speaker: Spencer Beach
1:30 pm	Closing Remarks

*This is a working agenda. Agenda is subject to change.