# Risk Management for Municipalities & Enterprise Risk Management

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### Risk Management









### Objectives - MGA

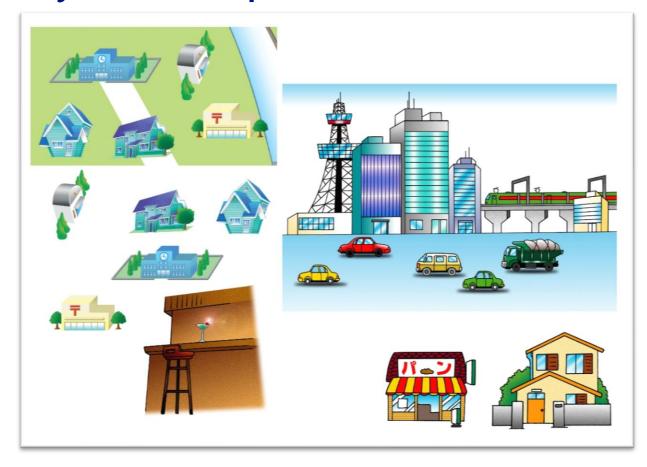








## A municipality is a corporation

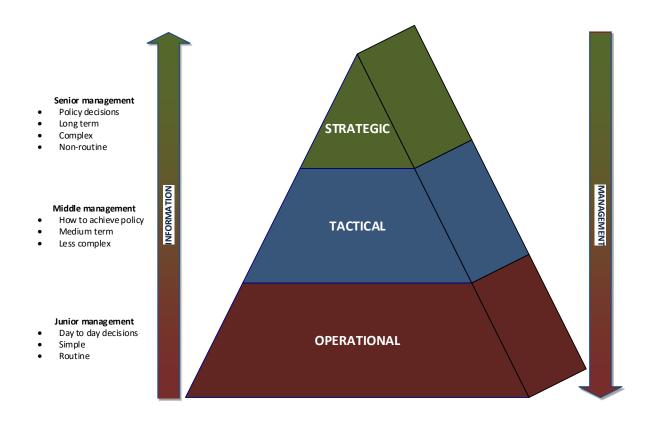








### Decision making – Anthony's Triangle









### Strategic horizons - MGA

Capital Plan
At least 5 years

Financial Plan At least 3 years

> Service Plan Year to year







### Decision making – risk management









## Various risk objectives









### Strategic management framework

#### **PURPOSE & VALUES IMPLEMENTATION FORMULATION CONTROLS &** STRATEGY FORMULATION **ANALYSIS GOAL SETTING** STRUCTURE **FEEDBACK DIAGNOSIS** REMOTE **OPPORTUNITIES ORGANIZATIONAL BUDGETS & FINANCIAL EXTERNAL GUIDING POLICIES** RISK ASSESSMENT STRUCTURE & LEADERSHIP **PLANS ENVIRONMENT SCENARIOS OBJECTIVES** STRATEGIC DECISIONS CORPORATE **INDUSTRY** INITIATIVES, PROGRAMS & COMPETITIVE ADVANTAGE **INCENTIVES ENVIRONMENT** BUSINESS **INVESTMENTS** GENERIC STRATEGY **FUNCTIONAL** PORTFOLIO MANAGEMENT **GEOGRAPHIC SCOPE** MARKET POSITIONING INTERNAL **MEASURES &** MERGERS, ACQUISITIONS & **REVIEW & EVALUATION** VALUE CHAIN **ENVIRONMENT SCORECARDS DIVESTITURES** CORE COMPETENCE







## Operational risk

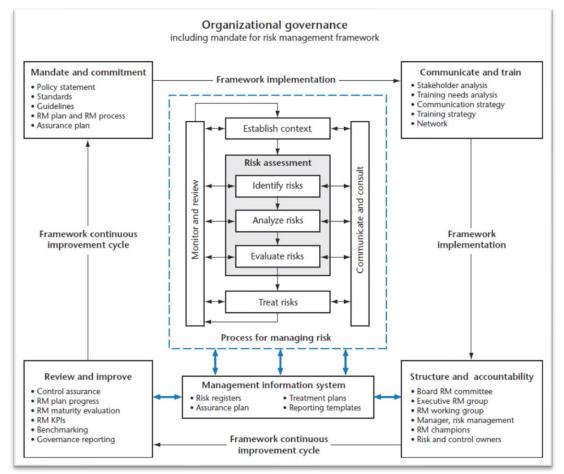








### Operational risk

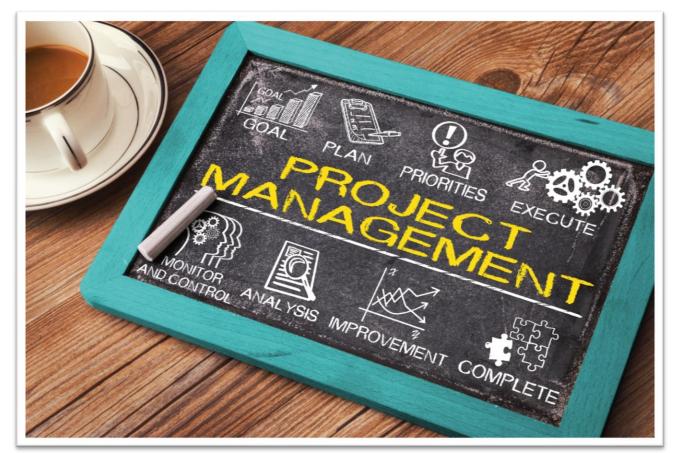








# Project risk









### Hazard risk









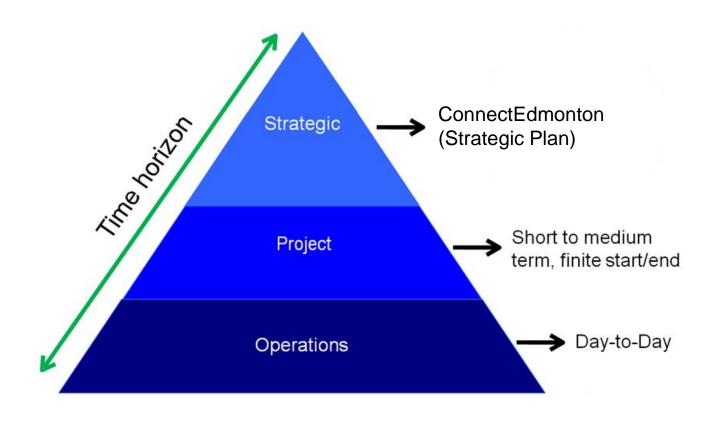


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# How is the program structured in terms of its work with all areas of Edmonton's government?





# What authority does the team/program have as issues come up in front of Council during the year which may affect the mitigation plan?

- <u>Authority:</u> City Enterprise Risk Management Policy (and accompanying Administrative Directive and Administrative Procedure)
- <u>Council Involvement:</u> Risk assessment in Council / Committee Reports (risks of proceeding, or not proceeding, with recommendations)
- Business Unit Role: Business units are responsible for managing, and reporting on, their risks (ERM team provides the process, business units provide the content)

# How are Administration and Council held accountable to the plan?

- <u>ERM Policy</u> Council and City Manager share responsibility to create a corporate culture of risk awareness
- <u>Audit Committee Bylaw</u> authorizes Audit Committee to receive information on Enterprise Risk Management
- <u>Council best practice</u> to be aware of key risks, and what administration is doing to manage them.



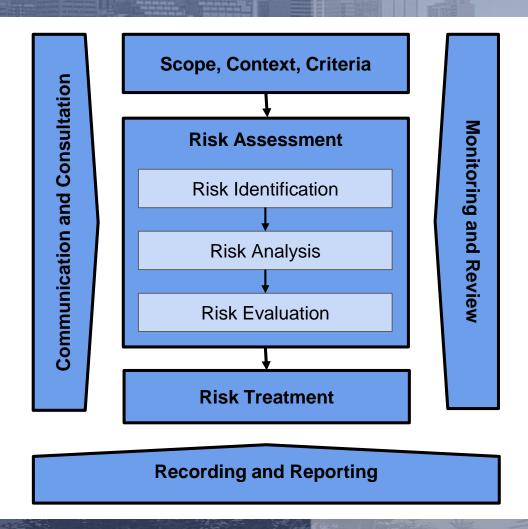
### How are risks scored? What is the methodology?

- Basic methodology is based on ISO 31000 framework
  - O Risks are identified using a list of risk categories, then scored
  - O Risk scoring: Impact (1-5) x Likelihood (1-5) = Risk Score (1-25) ranked as low / medium / high / extreme
  - O Risks are sorted by risk score, then current and future mitigations are listed for each, as well as risk owner
  - O This list of risks is called a risk register, and is reviewed quarterly
  - O Business unit risk registers inform the registers for the level above



### How are risks scored? What is the methodology?

ISO 31000 Enterprise Risk Management Framework





### How has the methodology evolved over time?

#### Strategic

- Streamlined updating processes and added integration steps to ensure all risk owners understand and agree with the risks for which they were tagged as owners.
- Strategic plan update for 2019 drives a risk assessment process update risk assessment to be integrated into strategic, business, and action plans.

#### Project

 Complex process for major projects - have implemented a 'light' process for smaller projects / initiatives / events

#### Operating

 Just beginning regular quarterly update process and department and corporate operating risk registers.

The ERM process is currently under regular process review, and further enhancements to the process are planned.



# What was the start-up phase for ERM like for the City?

#### Evolution milestones since startup:

- Started with strategic risk assessment pilot (for one directional plan) in 2012
- First pilot followed by second in 2013, then live for all remaining directional plans in 2014-5
- First corporate strategic risk assessment presented in 2015
- Policy approved by Council in 2016
- Branch and Section operating risk registers completed in 2017



# Does it have broad acceptance as a productive approach?

### Program Acceptance

- Policy makes it imperative but it must be shown to add value
- Anecdotally, employees seem to understand the logic and at least part of its value as a tool to aid in decision making.
- For continuous improvement, feedback is sought from stakeholders (Council, Executive, Staff)

### What are the next steps?

### Risk Maturity

- Using RIMS Risk Maturity Model goal is a score of 5/5 by 2021
- Current score: 2.5
- Fostering a culture of continuous improvement
  - Improving quality of risks, consistent application of process
- Adding new processes to make the program more robust
  - O E.g. timely updates to leadership, deeper analysis of risks including root cause analysis, risk tolerance, ties to business continuity





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### Questions?















