

L. Housing

All residents benefit when the municipality takes steps to ensure that local housing is inclusive of the diverse needs of residents.

	Invisible	Awareness	Intentional Inclusion	Culture of Inclusion
Demand in affordable housing	There is no discussion by the municipality about the need for affordable and diverse housing options	The municipality knows the percentage of residents in need of affordable housing, but does not have a formal plan to address the issue	The municipality has a formal plan or makes financial investments to increase the supply of affordable housing	Residents have access to safe and affordable housing options that meet their need and lifestyle
Diversity in housing costs and types	Marginalized populations often live in unsuitable, unsafe or crowded residences because of the high cost of housing	Council discussions about the need for affordable housing, primarily focuses on concerns that it may attract crime or reduce surrounding property value	The municipality's bylaws and plans encourage the development of housing at a wide range of price points, family sizes, and configurations	Marginalized residents have access to safe and affordable housing options that meet their need and lifestyle
Accessible housing	Municipal leaders are unaware of the challenges that persons with disabilities face in accessing homes in the community	Municipal leaders recognize that many homes are not accessible to persons with physical disabilities, but there is no plan to address it	The municipality informally encourages developers and builders to create housing that meets the standards of 'visability'	The municipality's policies encourage new housing developments to meet the standards of 'visability'
Economic diversity by neighbourhood	Municipal leaders do not consider the value of creating economically-mixed neighbourhoods	People of similar income levels tend to live in specific areas of the municipality	The municipality's planning policies encourage diverse options in housing size and cost in each neighbourhood	Residential neighbourhoods are economically mixed
Access to rental housing	The municipality does not consider how marginalized populations may be challenged in accessing rental housing	The municipality is aware of challenges that marginalized populations face in accessing rental housing, but has no plan to address it	The municipality offers cultural awareness education to landlords and education on rental rights for renters	Marginalized populations face no barriers or discrimination in accessing rental housing

