



Host Testimonials

Since 2002, more than 100 municipalities and seven intermunicipal planning services agencies have participated in the Municipal Internship Program. Below past hosts have shared their thoughts and advice for organizations considering becoming part of the program.

City of Grande Prairie.....If you are looking for an employee to work on a specific task or group of tasks then this program may not be for you. It really is a partnership between Municipal Affairs, the intern and the municipality where the parties all benefit. The intern needs to experience a wide variety of municipal activities in combination with a few projects. The municipality benefits from having an intern and in turn helps to train the intern for a future career in municipal government.

TOWN OF VIKING

.....The Municipal Internship experience for me as the CAO was very positive and gave me a chance to assist in the promotion of Municipal Administration as a worthy and rewarding career.

Clearwater County

....Your intern can be challenged. As a group and as individuals the interns are highly eager and highly capable. They are able and willing to take on challenging and important projects and do very well. This is a win-win for the host and the intern, so be sure to give them the opportunity and guidance necessary for this to take place.

County of Wetaskiwin.....My advice to another municipality wanting to host an intern is simply—do it. The people applying for the program have a high energy level and strive to do their best. Before applying, however, make sure that your entire team is aware of the program and understands their roles. You need more than just a supervisor to make the program a success.

Sturgeon County.....
Apply, apply, apply! Having an Intern was one of the best decisions we have ever made!

City of Spruce Grove.....The intern brought to the organization a fresh outlook on municipal government as it relates to the needs of the younger generation coming into the field. Taking the time to teach the intern about the roles and responsibilities of administration and council allowed us to reflect on the scope of accountability and influence.

The Municipal Internship Program is vital to ensure the future development of sound municipal administration. Our investment today on tomorrow's leaders will serve the level of government closest to the people well. It is important to be able to share lessons learned, create a safe environment for learning and embrace a corporate approach to leadership development.

Lamont CountyHosts need to be prepared with a proper work plan that can be shared with the intern at their arrival. The work plan will keep both the host and intern focused on desired projects or deliverables. It is also easier to make adjustments and/or substitutions to projects when there is an unforeseen interruption.

Town of Didsbury.....Make sure you speak with all the Department Heads so they understand the program objectives and the role of the intern. They are not here to make photocopies and do filing. They come with education, and eagerness to learn as much as they can in one year.

Mackenzie County.....Excellent! Beyond our initial expectations!